



Selection Guidelines: Junior Cricket

The intention of this guideline is to assist all members (parents, players, age group managers) to have more clarity about our approach to selecting teams in Junior cricket at Guildford Cricket Club. The environment that we want to create is one that is fun, challenging and competitive and that all players can thrive while being supported by fellow players, parents, Age Group Managers (AGMs) and all club representatives. The intention of this document is to be read in conjunction with the values and behaviour framework set out by Surrey Junior Cricket with a particular focus on the pillars of “Spirit, Inclusion and Enjoyment”.

1. Each player to be selected in their age group in line with SJCC definition.
2. Players should be selected in their age group based on ability with due consideration to player safety and welfare. Input on player ability should be shared by coaches with the AGM’s and consultation with the individual players parents as and when appropriate.
3. Selection of players will be decided by the age group manager.
4. For player development there will be an opportunity given to allow players to “play up” one year above their age group. This opportunity will be agreed between the AGM of their actual age group and the Age group manager for the year above. Input will be provided by coaches.
5. For player development, in exceptional circumstances, there may be an opportunity given to some players to “play up” two years above their age group. This will be agreed between the Age Group Manager of their actual age group, the Director of Cricket and the Age group manager for the team 2 years above.
6. Should any AGMs be unable to agree on selection then the final decision will be made by the relevant director of cricket.
7. Children of AGMs should be selected in line with the overall selection policy, however in the event of a player dropping out or additional players being required for a match the AGMs child can be offered first refusal.
8. All AGMs should factor in player behaviour as a consideration when making selection decisions including attendance and commitment in training and matches, upholding the values of the club, and playing in the spirit of cricket. This should be read in conjunction with the relevant code of conduct.
9. If there are complaints about player behaviour and the AGM agrees with this observation or observes this themselves then we would expect the AGM to consider firstly discussing with the player and parents, and if severe enough or for repeated behaviour consider not selecting that player for a game. This will be communicated to parent/s jointly by the AGM, and where needed by Chair of Junior Cricket and the DOC.
10. As always, we cannot account for every single situation and there may be times where the club will need to deviate from the above, but this will be done with the express consideration of the child’s welfare and will be communicated to parent/s by the AGM and where needed by the Chair of Junior Cricket and the DOC.
11. We expect AGM’s across age groups to work together for the best interests of players both from a welfare but also a development perspective.



Complaints Procedure – Junior Cricket

Guildford CC's Junior Cricket Section is designed to help Junior players and parents be aware of their responsibilities to each other and to their Club, and to create a culture and atmosphere where these become second nature. Following the basic principles of the Club Ethos will enable Guildford CC to prosper and ensure it remains a well-respected, professional, successful and enjoyable Cricket Club to be involved with at all times. In addition this will align with the values and behaviour framework set out by Surrey Junior Cricket with a particular focus on the pillars of "Spirit, Inclusion and Enjoyment".

The aim of this complaint's procedure is to ensure Guildford CC remains a well respected, professional and successful cricket club where Juniors, Parents and Managers alike can enjoy cricket in a culture and atmosphere which is fun. Importantly, this document gives a clear process to deal with any specific concerns.

It is vital that any issue remains confidential between the parties involved.

Stage 1

- ✓ Any complaint should be directed first to an Age Group Manager, unless this is not possible, then the escalation process defined below should be followed.

Stage 2

- ✓ If the complaint is not resolved with the Age Group Manager, this can be escalated to the Age Group Lead, if there is one, alternatively to the Chair of Junior Cricket
- ✓ The Chair of Junior Cricket, if required, will discuss this with the Director of Cricket.

Stage 3

- ✓ If this issue is not resolved it will be sent to the Chair of Guildford Cricket Committee and together with an appropriate panel a final decision will be made. *

*Further escalation or any complaints can be made directly through the Surrey Cricket Channels.

Safeguarding

- ✓ For any safeguarding concerns please reach out to our safeguarding officer and see the GCC Website for more information.