



Introduction to Codes of Conduct and why this is so important for Guildford Cricket Club: Junior Cricket

At Guildford Cricket Club we want to have a thriving, healthy and inclusive cricketing ethos which serves the whole Guildford community. The welfare of all our members is our top priority and one which must be supported by all, from players, parents/carers, Age Group Managers (AGMs) and all club representatives. In order to help all participants at Guildford Cricket Club we have created the following codes of conduct to provide clarity around our expectations for standards and behaviour. The intention of this document is to be read in conjunction with the values and behaviour framework set out by Surrey Junior Cricket with a particular focus on the pillars of "Spirit, Inclusion and Enjoyment".

GCC Age Group Manager Code of Conduct: Junior Cricket

Age Group Managers (AGMs) play a crucial role in the development of the players they manage. At the forefront of all decisions must be the welfare (safeguarding) of players.

All AGMs must work to ensure that individuals in cricket have positive experiences and are therefore more likely to continue in the game and achieve their potential. The club cannot exist without the commitment and support of the AGMs and together with the club they have set a high bar in terms of how we want to work. As an AGM each individual commits to the following responsibilities:

- Guildford CC is committed to encouraging equality, diversity and inclusion across the entire club. Guildford CC is committed to creating an environment that is truly representative of all sections of society and for each player to feel respected and able to give their best. AGMs are expected to champion this commitment and ensure it is adhered to.
- AGMs must complete necessary Safeguard training in advanced of each season: at a minimum having a current and valid Safe Hands Safeguarding Certificate, DBS clearance and having declared that they have read the most recent ECB safeguarding policies (<https://www.ecb.co.uk/about/policies/safeguarding/policies-and-procedures>). In addition, AGM's must attend a basic first aid training course with a valid completion certificate.
- Respect and champion the rights of every individual to participate in all aspects the game wherever appropriate.
- Maximise the benefits and minimise the risks to players, AGMs must abide by the ECB directives and any other practices championed by the club. AGMs must also abide by the selection policy put in place by the club.
- Apply the concept of participation for fun and enjoyment as well as achievement.
- Act against any form of discrimination, and we assist those in our cricket community who may have been subject to discrimination.
- Understand that abuse, whether peer on peer or between ages, physical, verbal, neglectful alongside any form of discriminatory behaviour is not tolerated by Guildford CC.
- Commit to conduct themselves in a way that will not result in any form of physical or verbal abuse or discriminatory behaviour.
- Develop and maintain a professional relationship with players (and others) based on openness, honesty, mutual trust and respect.
- Foster relationships with each other to ensure clear communication between age groups especially when making selection decisions. It is an expectation that if you are selecting a player from a different age group it is discussed with the AGM of that age group ahead of selection.
- Demonstrate proper and appropriate personal behaviour and conduct at all times when representing the club and its values.
- Communicate with parents and players via the appropriate channels on an ongoing basis and champion the progress of the club, including supporting fundraising activities and other events put on by the club.
- All AGMs will be responsible to the Chair(s) of the GCC Junior Committee who are supported by the Welfare Officer(s) and Director(s) of Cricket. All AGMs are appointed on a seasonal basis and the role will be reviewed at the end of each season with the role continued only if mutually agreed.
- To report anything that contravenes the policies set down by the club, Surrey Cricket and the ECB.
- To attend AGM meetings as and when scheduled/required.



Player Code of Conduct: Junior Cricket

The intention of this code is to help players understand their roles and responsibilities while being part of Guildford CC. The club cannot be successful without the support and contribution both in performance and behaviour. As a player at Guildford CC your commitment is to:

- Play to enjoy the game of cricket. Show everyone that you enjoy it.
- Play to win in a competitive and fair manner, within the laws and spirit of cricket.
- Conduct yourself in a manner in which you, your family, and Guildford CC can be proud.
- To work with Guildford CC to create an inclusive environment serving all sections of the Guildford and wider community.
- To understand that peer on peer, physical, verbal abuse or neglect, and any form of discriminatory behaviour is not tolerated by Guildford CC.
- To commit to acting in a way that will not result in any form of peer on peer, physical or verbal abuse or neglect, or discriminatory behaviour.
- Support your team. Fellow players may have varying abilities. Cricket is a team game and thrives on a team ethos, so encourage your team-mates and make noise to support them.
- Respect the opposition, the game of cricket and appreciate good performances regardless of whether your team is winning or losing.
- Do not sledge the opposition, umpire, parent, scorer or any official in any game at any time - regardless of how they may be behaving.
- Respect the role of your coach and age-group manager.
- Help your manager by helping to set-up before matches and to pack-up afterwards.
- Respect the umpires and their decisions. Their decision is final.
- Be gracious in victory as well as in defeat and shake hands with the opposition.
- To report anything that contravenes the policies set down by the club, Surrey Cricket and the ECB initially to your AGM.



Parent Code of Code: Junior Cricket

The intention of this code is to help players and parents understand their roles and responsibilities while being part of Guildford CC. The club cannot be successful without parent support and for being a role model, especially in terms of behaviour, for all our players. As a parent at Guildford CC your commitment is to:

- Remember that children take part in sport for enjoyment. Share this with them.
- Encourage your child to play in a fair manner and within the laws and spirit of cricket.
- Support the team and speak positively and constructively.
- Conduct yourself in a manner in which you, your child, and Guildford CC can be proud. Remember children learn best by example.
- To work with Guildford CC to create an inclusive environment that makes everyone feel welcome from our Guildford community.
- To understand that physical, verbal abuse, and any form of discriminatory behaviour is not tolerated by Guildford CC.
- To commit to acting in a way that will not result in any form of physical or verbal abuse, neglect or discriminatory behaviour.
- Encourage your child to improve their cricket skills by taking advice from the coaches and age-group managers.
- Recognise and support the valuable contribution of coaches, age-group managers, club officers and match officials. They volunteer their time to provide cricket for your child.
- Respect the judgement of the age-group manager, who selects the team. Factors taken into account include the need to give all members of the squad opportunities to play, and the strength of the opposition.
- Feel free to discuss any concerns or queries you have with your AGM.
- Ensure you and your child arrive for matches with time to spare.
- Notify availability/selection for matches or training as early as possible on our pitchero platform.
- Ensure that fees are paid up in a timely manner to ensure your child can gain the full benefit of what Guildford CC has to offer.
- Actively attend training and matches to support your child, other players and the broader club.
- Be prepared to help out on match days with activities such as scoring.
- Endeavour to contribute to match teas (biscuits and juice) as appropriate for home matches.
- Promote Guildford CC's professional image. Where possible, every effort should be made to ensure your child wears our club kit with pride.
- Endeavour to support Guildford CC in fundraising activities.
- To report anything that contravenes the policies set down by the club, Surrey Cricket and the ECB.
- Assist the AGM with duties such as scoring, ground setup and decanting after the game.



Behaviour Best Practice/Definitions: Junior Cricket

Sledging Definition: Intimidatory or offensive language aimed at the opposition or umpire (especially when we are fielding)

- Swearing
- Derogatory language
- Discriminatory language: targeting another player based on race, sex, gender, gender identity.

Dissent Definition: Overtly disagreeing with the umpire's decision. We understand that players and supporters may be disappointed with umpiring decisions however they are still human and may make mistakes. The club condones the following actions:

- Standing at the crease for a long period of time after the umpire has made a decision.
- Using gestures to suggest that they made the wrong decision.
- Talking back or insulting the umpire after they have made a decision.
- Throwing of kit or shouting once off the field.

Behaviour & Positive language: We understand that cricket can be a pressurised game, however it is vital that we create a fun and enjoyable atmosphere at the club. We view the following actions as good practice:

- Shaking hands with the opposition after the game
- Where possible sharing a drink with the opposition after the game (alcoholic or non-alcoholic) / Juniors Celebrating "3 cheers for the opposition"
- Not sledging the opposition
- Encouraging your teammates
- always Showing respect to officials and specifically not showing dissent towards the umpire
- Help the grounds people/scorers/teammates to help set up the pitch / ground.
- Help the grounds people/scorers/teammates to help tidy up the pitch / ground.
- Make sure the changing rooms / pavilion / ground is left in a clean and respectable condition (this applies to home and away games)
- Run drinks and gloves out to the in batter during wicket intervals.
- Support your team from the boundary.

Reporting of Any Concerns: Junior Cricket

It is important to highlight that there are number of ways to resolve concerns within the club. Please refer to the complaints procedure.